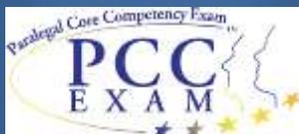




## CALENDAR

**ANNUAL  
CONVENTION  
OCTOBER  
13-16, 2011  
MINNEAPOLIS, MN**

**PRO BONO  
CONFERENCE  
OCTOBER 14, 2011  
MINNEAPOLIS, MN**



## PRO BONO CONFERENCE

Don't miss out on NFPA's **2011 Pro Bono Conference**, which will take place in conjunction with the Annual Convention being held in Minneapolis on **Friday, October 14, 2011**. An exciting day has been planned by the pro bono co-coordinators. For details, please visit [Pro Bono Conference](#).

## STATE BAR OF MICHIGAN SHINING STAR AWARD WINNER

The State Bar of Michigan Paralegal/Legal Assistant Section congratulates **CHARLIE CAMPBELL, winner of the July 2011 Shining Star Award**. Campbell received the award for his work helping low-income people in Kent County. He is the program coordinator at Legal Assistance Center, a 501(c)(3) nonprofit corporation in Grand Rapids. He began working at the Center as a student intern and continued to volunteer there even after he graduated from Davenport University and was hired by an attorney in private practice. The dedication with which Campbell produced his work as a volunteer was of such a high quality that the Center offered him a position as an employee. He is a valuable asset to the Center, and very enthusiastic about his job and his profession.

## COMPUTER BASED PCC EXAM COMING IN NOVEMBER 2011!

The official roll out of the **Paralegal CORE Competency Exam (PCCE)** as a computer-based exam is on schedule for **November 2011**. Online registration will be reopened in early fall and the exam fee at that time will be \$215. Interested candidates can find the eligibility criteria in the [Candidate Handbook](#).

Exam specifications, along with an outline of testable information, are included in the handbook as Appendix A. We have begun work on a PCCE Study Guide and anticipate having it available by early to mid-August. Any questions about the PCCE can be directed to [PCCE@paralegals.org](mailto:PCCE@paralegals.org).



## NFPA RESOURCE CENTER

NFPA continues in our efforts to offer a wide-ranging array of resources. Be sure to check the new page on the NFPA website under the Positions and Issues tab, [Paralegals as Profit Centers](#). This page provides links and articles regarding the cost effectiveness of the utilization of paralegals.

## IT PAYS TO BE A MEMBER OF NFPA

Membership in NFPA affords a variety of benefits from companies such as Dell, Liberty Mutual, Hertz and Bank of America. For a complete list of benefits, visit the NFPA website at [www.paralegals.org](http://www.paralegals.org). Take advantage of these exclusive member benefits today!

**Support NFPA® Corporate Partners**

For a list of partners visit  
[www.paralegals.org](http://www.paralegals.org)

## REGION ROUND-UP

**REGION II-** Everyone in Region II has stayed busy this summer: from Annual Board Retreats to Vendor Fairs to putting the finishing touches on the 2011 Convention, our local associations are on the move! Both the [Illinois Paralegal Association](#) and the [Kansas Paralegal Association](#) are planning annual meetings and have invited their Region Director to join them for NFPA updates, thoughtful discussion and some great networking opportunities.

**REGION IV-** The [Central Pennsylvania Paralegal Association](#) will be celebrating Paralegal Day on July 27, 2011 at Molly Brannigan's Restaurant. The [Philadelphia Association of Paralegals](#) will be celebrating Paralegal Day on July 27, 2011 at the Atrium at the Mellon Bank Center. The [Pittsburgh Paralegal Association](#) will be celebrating Paralegal Day on July 29, 2011 at the Easy Street.

## AD HOC COMMITTEE ON EXEMPT/NON-EXEMPT STATUS

The committee would like to thank everyone for their time in responding to the committee's survey. The results were extremely helpful to the committee as they research the issue of exempt/non-exempt status of the paralegal profession.

The committee is pleased to report the **LUCINDA SEIDER**, of the Indiana Paralegal Association, was the winner of the \$25 American Express gift card. Congratulations!

## STRATEGIC PLAN UPDATE

**Applying the 5 Ps** – Working on a strategic plan for our local paralegal associations can be intimidating. Where do you start, how do you develop a plan, implementing the plan, presenting the plan to your members and having the members support the plan. We have presented material and ideas over the past few years and thought another concept may help everyone think about another side to the plan. Presenting and obtaining support from your members for the plan can be the most difficult part of the process.

As board members, we can apply the 5 Ps:

### **Proper Preparation Prevents Poor Performance.**

Your members are watching and listening and preparation is noticeable. Think about what are their perceptions of the plan. The amount of time and effort that we as board members put into developing the strategic plan is huge and getting as many members to learn about the plan, understand the plan and gain their support is important. It can aid in keeping the plan viable for future leaders. Spending the time and effort to describe certain areas of the plan can go a long way to keep the plan active and continuing in future years.

## REGULATION REVIEW

### **NEW YORK INTRODUCES BILL TO LICENSE PARALEGALS**

Bill 8532 was introduced in the New York Assembly on July 13, 2011 to amend the education law with the purpose of requiring licensure for paralegals. The Bill adds a new article 167 to establish a program which would require licensure of paralegals practicing in New York. The program will define the scope of paralegal practice, establish application and renewal fees, and create an independent board to adopt rules and regulations. The bill and status can be viewed here:

[http://www.assembly.state.ny.us/leg/?default\\_fld=&bn=A08532&term=2011&Summary=Y&Actions=Y&Votes=Y&Memo=Y&Text=Y](http://www.assembly.state.ny.us/leg/?default_fld=&bn=A08532&term=2011&Summary=Y&Actions=Y&Votes=Y&Memo=Y&Text=Y)