

Tracey L. Young, RP®
NFPA President

Tracey L. Young, RP is a litigation paralegal at LaMarche Safranko Law PLLC in Clifton Park, New York practicing in the areas of plaintiff's personal injury and criminal defense. With more than 25 years of experience, she has worked in a variety of areas of law, including family law, real estate, collections, estates, personal injury and miscellaneous civil litigation. Tracey joined the Albany Legal Assistants Association in 1995 which later became the Capital District Paralegal Association (CDPA). Tracey is also a member of the Albany County Bar Association, Capital District Trial Lawyers Association and New York State Trial Lawyers Association. Tracey served as NFPA's Vice President and Director of Positions and Issues for the 2008 - 2010 term and as Director of Region V for the 2007 - 2008 term. She is a strong advocate of regulation of the paralegal profession and previously served as NFPA's Regulation Review Coordinator from June 2006 to October 2007. She was a speaker at the 2007, 2009, 2010 and 2011 NFPA Regulation Conferences. Tracey was the keynote speaker at the Massachusetts CLE 2008 Paralegal Conference on the topic, "Regulation – The Future of the Paralegal Profession" and also spoke at the 2008 Paralegal Conference sponsored by the Paralegal Association of New Hampshire on "What the Future Holds for the Paralegal Profession". Tracey earned a BA degree in Sociology magna cum laude from the University of Virginia, a Master of Science in Urban Planning from Columbia University and a paralegal certificate from the American Institute of Paralegal Studies. She has been a PACE Registered Paralegal since December 2000.

Alice Neece Mine

Assistant Executive Director of the North Carolina State Bar

Bachelor of Social Work, 1981 summa cum laude, North Carolina State University; J.D., 1985, The University of North Carolina. Ms. Mine practiced law in Durham, North Carolina from 1985 until 1993, concentrating in the areas of employment law and transactions. She joined the staff of the North Carolina State Bar in 1993 as Assistant Executive Director. In this capacity, she is staff counsel to the Ethics Committee, Director of Board of Legal Specialization, Director of Board of Continuing Legal Education, and Director of the Board of Paralegal Certification. From 1995 until 1997, she served as staff counsel to the ad hoc Committee to Review the Rules of Professional Conduct. She also served as staff counsel to the State Bar committee appointed in 2001 to study and report on the recommendations on the Model Rules of Professional Conduct of the ABA Ethics 2000 Commission. Ms. Mine was also an adjunct professor at Duke University School of Law where she has taught professional responsibility since 2001.

Tammy Penn, CKP

Vice President, Greater Lexington Paralegal Association

President-Elect, Kentucky Paralegal Association

Tammy Penn, CKP has been a Paralegal at Fowler Bell PLLC since September 2004. Tammy works mainly as a Real Estate Paralegal; however, she works with the firm as needed in various other areas, such as Foreclosure, Bankruptcy, Corporate Transactions, Contracts, Collections, and some Litigation.

Having worked for an Administrative Agency of State Government in West Virginia, Tammy has always had a taste for the legal field. Even though she had majored in accounting, she knew a career in the legal field is what she wanted. Tammy started the paralegal program at Marshall University but it was interrupted when her life took a turn and moved her to Lexington. In 1993, she began working for a Lexington law firm, which is where she wanted to be, but still wanting that degree. After having her second child in 1995 she left the legal field and worked as a Junior Accountant for five years. In an effort to provide the best for her family, Tammy began working for Toyota in 1997 while still working part time as a Junior Accountant. In 2000, she received a job related injury which required surgery,

but presented the opportunity for her to pursue her degree in Paralegal Studies. Finally there was light at the end of the tunnel. While Tammy focused on being a full time student, she was also working and raising a family. In September 2002, she graduated *Summa cum Laude*, with an Associate's Degree in Paralegal Studies from Sullivan University, continued on, and graduated *Summa cum Laude*, December 2003, with a Bachelor of Science Degree in Paralegal Studies.

Tammy has been a member of the GLPA, NFPA and the KPA since 2004, and she is also a member of Sullivan University's Legal Advisory Board. With the GLPA, she is currently the Vice-President, and has assisted with various activities supporting the Association over the years such as working with the Special Events Committee miscellaneous years, Newsletter Committee in 2008, Co-Chaired the Continuing Legal Education Committee in 2009, has participated in student panels at EKU, served as Secretary, served as a NFPA Representative in 2011 and 2012, and has attended NFPA Conferences on behalf of the GLPA in 2010, 2011 and 2012. With the KPA, she worked with the KPA Conference Committee in 2010, was the co-chair for the 2011 KPA Conference, and is the 2012 President-Elect, and President.

Lisha L. Stone

Kentucky Paralegal Association Liaison, Greater Lexington Paralegal Association

Lisha Stone is a Senior Paralegal at Frost Brown Todd LLC, in Lexington, Kentucky where she has worked since November 2000. She works primarily in the estate administration and estate planning areas. Lisha received her Associates degree in paralegal studies with summa cum laude honors from Sullivan College. She has served two terms as President of the Greater Lexington Paralegal Association (GLPA). She is serving her third year as a Region III representative on the NFPA Budget Committee and was the 2011 NFPA Case Law Coordinator. She also serves on the ITT Tech Paralegal Advisory Board. Lisha is currently the NFPA Primary Representative for the GLPA. She is also the Kentucky Paralegal Association (KPA) Liaison for the GLPA which returns her to the KPA Board after a year's absence.

Edna M. Wallace, RP®

Primary Representative and Regulation Chair, Indiana Paralegal Association

Edna Wallace is a Senior Paralegal for Michael J. Hebenstreit at the law firm of WHITHAM, HEBENSTREIT & ZUBEK, LLP. She attended the American Institute For Paralegal Studies, Inc. at Marian College, where she was awarded the Certificate of Highest Honors for Outstanding Scholarship and Academic Excellence in the field of Paralegal Studies. Edna has authored and presented various family law and ethics seminars and has authored ethics and regulation topic articles for both the Indianapolis Bar Association and The Indiana Paralegal Association Newsletters, The Indiana Lawyer, and The NFPA Paralegal Reporter and The Indiana State Bar Association publication, *Res Gestae*. She authored the Bankruptcy Section for the NFPA PACE Study Manual. Edna serves on the St. Mary-of-the Woods College, Paralegal Studies Advisory Board. She is a past Chair of the Indianapolis Bar Association Paralegal Executive Committee and is active in both the Indianapolis Bar Association (IBA) and the Indiana State Bar Association (ISBA), as well as the Indiana Paralegal Association (IPA). Edna is active in pro bono projects and was appointed by Randall T. Shepard, Chief Justice of Indiana, to serve on the Indiana Supreme Court Committee on Self Represented Litigants. Edna is also an active participant in the "Ask a Lawyer" and the Advance Directives Program, and participated in the Indiana Foreclosure Prevention Network Phone-a-thon. She is currently acting as coordinator for the Marion County Foster Education - Match a Volunteer program through the Indianapolis Bar Association. Edna also currently serves as the Indiana Paralegal Association Primary Representative and Regulation Chair, she is the Vice-Chair of the Indiana State Bar Association Affiliates Committee

and serves on the Ethics Committee. Additionally she is a member of the Indianapolis Bar Foundation “Evening Under the Stars” Dinner Committee.

She continues to personally support a military paralegal through the NFPA Legalman project. Edna also is a participant in the ABA Standing Committee on Paralegal site visits. Edna was the recipient of the IBA First Annual Paralegal of the Year Award in 1999 and was presented the IPA Lifetime Achievement Award in 2002, the CT/NFPA Paralegal of the Year award for 2006 and the Associate Member Award for the Indiana State Bar Association 2010. She is a 2010 Associate Fellow of the Indianapolis Bar Association. In her spare time, Edna enjoys her grandchildren, camping, reading and she and her husband own a 1953 Chevrolet show truck.

Robert Hrouda, RP®

Vice President & Director of Positions and Issues

Robert Hrouda is a litigation practice paralegal with expertise in litigation support technology. Robert is a former three-term President of the Philadelphia Association of Paralegals, where he also served as a delegate to both the Keystone Alliance of Paralegal Associations and the National Federation of Paralegal Associations, Inc. In 2006, he received the Outstanding Local Leadership Award from the NFPA and was elected Region IV Director. Robert also served on the Policy Meeting Minutes and Marketing Committees for NFPA. In May 2008, Robert passed the PACE exam designating him as a PACE Registered Paralegal. In addition to his current NFPA position, Robert was reappointed to the Philadelphia Bar Association’s Committee on Judicial Selection and Retention. Prior to joining Hangley Aronchick Segal & Pudlin, he was a paralegal at two prominent Philadelphia law firms where he worked in the areas of personal injury, litigation, labor law, aviation law, and family law. A 1992 graduate of Temple University, Robert received a bachelor’s of business administration in law and business.

Lisa Vessels, CP, FRP

NFPA Regulation Review Coordinator

Lisa Vessels lives in Miami, Florida, and is employed by Duane Morris LLP as manager of the rules-based docketing software program utilized by her firm's U.S. offices. Lisa has worked in the paralegal profession since 1992 with experience in commercial litigation, as well as corporate contract law specializing in commercial aviation equipment leasing and sales. Lisa is an active member of the South Florida Paralegal Association (SFPA), and is currently serving as Primary NFPA Liaison and Webmaster. She also currently serves as secondary delegate for SFPA to the Florida Alliance of Paralegal Associations (FAPA). She has served as Regulation Review Coordinator for NFPA since November 2009. Lisa has served on Miami-Dade College’s Paralegal Studies Program Advisory Board since 2006, and is currently the chair. She served as a non-lawyer member of The Florida Bar’s UPL Committee for the 11th Circuit in Miami-Dade County, Florida from 2005 to 2011. She was an adjunct instructor at Florida International University’s Paralegal Studies certificate program for two years. Lisa earned her Bachelor’s degree in Paralegal Studies from Nova Southeastern University in 2005, and Associate’s degrees in Computer Information Systems and Computer Programming (Visual Basic) from Miami Dade College in 2002. Lisa has been a Certified Paralegal® since September 2005, and a Florida Registered Paralegal of The Florida Bar since June 2008.