



**CANDIDATE APPLICATION HANDBOOK
FOR THE
PARALEGAL ADVANCED COMPETENCY EXAMINATION**

**Completed applications must be sent to The National Federation of Paralegal Associations, Inc.
23607 Highway 99 Suite 2-C
Edmonds, Washington 98020
Telephone: 425-967-0045
E-Mail: info@paralegals.org**

© March 2012 National Federation of Paralegal Associations, Inc.

THIS CANDIDATE APPLICATION HANDBOOK MAY NOT BE COPIED.

TABLE OF CONTENTS

SECTION I	
PACE	1
Independent and Fair	1
Profits Made from PACE	2
PACE Credential	2
The PACE Application.....	2
SECTION II	
EXAMINATION ELIGIBILITY REQUIREMENTS	3
Work Experience Requirement	3
Character and Fitness Requirements	4
SECTION III	
SCORING	4
Examination Scoring.....	4
Passing Scoring	4
Retaking PACE	5
SECTION IV	
MAINTENANCE OF PACE REGISTERED PARALEGAL CREDENTIAL.....	5
SECTION V	
EXAMINATION CONTENT OUTLINE, DEVELOPMENT, AND COMPOSITION.....	6
Study Reference Guides	6
SECTION VI	
APPLICATION PROCEDURES	7
Application Instructions	7
Fees	8
Fees for Reprocessing, Dishonored Checks and Ineligible Applications.....	10
Scheduling Your Exam	11
Special Accommodations	11
Extensions, Cancellations, and No-Shows	11
SECTION VII	
APPLICATION PROCESSING	12
SECTION VIII	
INTRODUCTION TO COMPUTERIZED TESTING	12
Common Questions on Computerized Testing.....	13
SECTION IX	
GENERAL.....	14
Suspension/Revocation	14
Requests for Exceptions and the Appeals Process	14
Arbitration Clause	15

APPENDICES

APPENDIX A	Summary of Education and Work Experience Criteria	16
APPENDIX B	PACE Test Specifications	18
APPENDIX C	Sample PACE questions	21
APPENDIX D	Accrediting Agencies and Associations.....	23
APPENDIX E	Continuing Education Guidelines	25
APPENDIX F	Registration Statement and Affidavit of Continuing Education	26
	Application for CLE Credit by Registered Paralegals	27
APPENDIX G	Sample Employment Verification and Reference Letters.....	28

SECTION I

PACE

The legal service industry is facing a great deal of change. While containing costs, it is trying to respond to an increased number of pending cases, rapid changes in technology, and increased demands from consumers for a higher level of client service.

As an active and vital part of the legal service industry, the paralegal profession is facing possible regulation through certification, licensing, or other means.

As a member-driven organization, the National Federation of Paralegal Associations (“NFPA”) is directed by its membership—each member association has one vote in the future of the national organization and the profession. During NFPA’s 1994 Mid-Year Meeting, the membership voted overwhelmingly to develop an examination to test the competency level of experienced paralegals.

This significantly positive decision to develop this exam was a conscientious effort by these paralegals to direct the future of the paralegal profession. It acknowledges the vital role of paralegals within the legal service industry. It is also a direct response to states that are considering regulation of the paralegal profession and seeking a method to measure job competency. Although NFPA believes in the criteria the members established to take this examination, it recognizes that any state may adopt the examination and modify the criteria.

The Paralegal Advanced Competency Examination (“PACE”) contains general paralegal practice, ethics, and technology questions. Requirements for a paralegal to take PACE include work experience and education.

The paralegal profession receives two major benefits by taking the examination:

- ★ A fair evaluation of the competencies of paralegals across practice areas; and

- ★ Creation of a professional level of expertise by which all paralegals can be evaluated.

PACE has generated considerable interest since the resolution to develop it was passed. Based on the interest and the large number of paralegals who may apply to take the exam (a number reported by the U.S. Department of Labor to exceed 150,000), the need existed for global grandfathering.

As a result, the eligibility requirements for PACE were modified to include a grandfathering period for paralegals who had four years of substantive paralegal experience on or before December 31, 2000. If paralegals do not meet the grandfathering provision, then they must meet these education and experience requirements:

Independent and Fair

NFPA strongly believes PACE must produce legitimate and verifiable results and consistently pass only paralegals who demonstrate an established advanced level of knowledge, skills, and competency. Therefore, PACE was developed with the assistance of an independent examination development firm, Professional Examination Service Inc. (“PES”).

PES was selected through an extensive proposal process and a personal interview with the NFPA Board of Directors. PES has developed professional examinations for more than 50 years for groups such as the Federal Reserve System, the National Association of Securities Dealers, Inc., the Environmental Protection Agency, and Emergency Medical Technicians and Paramedics. PES currently works with more than 75 professional associations and more than 300 licensing boards in 62 jurisdictions in the United States and Canada.

But PES did not work on PACE alone. An independent task force of paralegals, paralegal educators, attorneys, and members of the public assisted in every step, from the preparation of the initial job analysis for paralegals through creation of the examination and ongoing revisions.

To ensure that examination results are valid, the examination is administered independently by PES. While all paralegals are encouraged to take PACE, successful completion of the examination is not currently required by any state or bar association to be employed as a paralegal.

Profits Made From PACE

Profits received from PACE are passed to the Foundation for the Advancement of the Paralegal Profession, an independent foundation, and are used to further the entire paralegal profession.

PACE Registered Paralegal Credential

After you pass PACE, you will receive a certificate from NFPA authorizing you to use the credential "PACE Registered Paralegal" and the acronym "RP" behind your name in addition to your title of paralegal, legal assistant, etc.

The PACE Application

THIS CANDIDATE APPLICATION HANDBOOK IS COPYRIGHTED AND MAY NOT BE PHOTOCOPIED. The Application and Affidavit of Work Experience may be photocopied.

Applications, all supporting paperwork and affidavits must be filled in completely and legibly. All supporting documentation except for college diplomas must be an original; copies are not accepted.

This means that all education transcripts, affidavits, and/or supporting letters from employers or members of the legal profession must be originals. You may have your college diploma copied and notarized. If you use transcripts to verify your education, you must include original transcripts. Faxed copies are not accepted.

You must obtain a letter from **each** employer specifically stating the dates of employment to verify the number of years of experience claimed as your eligibility prerequisite. Substantive paralegal work experience is defined below in Section II.

The eligibility requirements, including the work experience listed above, must be recorded on the Application and on the Affidavit of Work Experience provided with this Candidate Application Handbook.

The cost to take the exam depends on whether the candidate is a NFPA member. Non-NFPA members must pay \$75 for the application processing fee and NFPA members must pay \$25. **In addition**, candidates must pay the exam fee, which is \$225 for NFPA members and \$250 for non-NFPA members.

Application forms and supporting documentation that is incomplete, not legible, or lacking the required supporting documentation will be returned to you. You will be required to resend all documentation with an additional processing fee of \$25 or \$75 respectively. Your \$225 examination fee will be returned to you.

To avoid application rejection, please read the Application Checklist inside the back cover of this Candidate Handbook before mailing the completed application and fee to NFPA Headquarters at P.O. Box 2016, Edmonds, Washington 98020; Telephone: (206)967-0045; e-mail: info@paralegals.org.

Do not mail your application and fee to PES. ALL APPLICATIONS AND FEES MUST BE MAILED TO NFPA.

Once your application has been processed, you will receive a letter from PES advising you that you are a successful candidate to take PACE. You have 90 days from the date on the PES confirmation letter to schedule a date and time at the nearest Prometric testing center (f/k/a Sylvan Technology Center). Effective December 1, 2004 candidates will receive instant *preliminary* results. These preliminary results will be verified and become official after the scoring runs are conducted each August 15th and February 15th.

Candidates who successfully pass PACE will receive a commemorative certificate from NFPA within six to eight weeks after the official results have been received from PES.

SECTION II EXAMINATION ELIGIBILITY REQUIREMENTS

To satisfy the eligibility requirements, you must meet one of the education and/or work experience requirements mentioned above. To avoid rejection of your application to take PACE, you must be eligible according to the following criteria at the time the application is postmarked.

- ★ A minimum of four years of substantive paralegal experience obtained on or before December 31, 2000;

OR

- ★ An associate's (2-year) degree in paralegal studies obtained from an institutionally accredited **and/or** American Bar Association ("ABA")-approved paralegal education program **and** at least six years of substantive paralegal experience;

OR

- ★ A bachelor's degree in any course of study **and** at least three years of substantive paralegal experience;

OR

- ★ A bachelor's degree in paralegal studies from an institutionally accredited or ABA-approved school, **and** at least two years of substantive paralegal experience.

Degrees obtained outside the United States must be evaluated by a professional evaluator for their equivalence to United States degrees. Paralegal

certificates obtained outside the United States must be evaluated by the PACE Standards Committee.

To determine whether an educational program is institutionally accredited, see the listing of recognized accrediting agencies in Appendix D.

Documenting the Substantive Paralegal Work Experience Requirement

Before you complete the Affidavit of Work Experience, make sure your work experience meets the criteria listed below.

Minimum work experience is defined as full-time employment performing the duties of a paralegal: defined as "the performance of substantive legal work that requires knowledge of legal concepts and is customarily, but not exclusively, performed by a lawyer." The paralegal may be retained or employed by a lawyer, law office, governmental agency or other entity or may be authorized by administrative, statutory, or court authority to perform this work.

An Affidavit of Work Experience is included in this application package. The Affidavit must indicate the number of years or hours worked, the specific dates of employment, the employer's name, and the name of the supervisor. Detailed instructions for completion of this form are included in Section VI .

Substantive paralegal work experience must be verified by your employer (or previous employers, if necessary). The employer must verify your work experience as a paralegal (as defined above) and the time during which the work was performed. This letter must be on the employer's letterhead and specify dates and capacity of employment.

You must also submit a letter of reference from a member of the legal community, defined by the PACE Standards Committee as a lawyer, judge, or PACE Registered Paralegal (“RP”). The letter must be on the individual’s stationery and verify his/her knowledge of your paralegal work. The original of this letter must be submitted with your application. The letter must state the number of years the individual has been familiar with your paralegal work and detail the type of work you have performed. Sample employment verification and reference letters are included in Appendix G.

The letter of reference and employer’s letter verifying work experience can be submitted in one letter provided all the required information is included. The letter should state that it is meeting the requirements of both documents. Remember that copies will not be accepted.

Character and Fitness Requirements

Candidates making application to take PACE may be disqualified for any one of the following reasons:

1. Conviction of a felony or comparable crime as defined by an individual state that does not have a felony designation;

OR

2. Currently under suspension, termination, or revocation of a certificate, registration, or license to practice by a professional organization, court, disciplinary board, or agency in any jurisdiction.

If an application is denied based on items 1 or 2, the applicant has the right to appeal the denial through voluntary, independent, binding

arbitration within 60 days from the date of denial.

SECTION III SCORING

Examination Scoring

PACE is scored on a scale score. The scale is an arithmetic conversion of the raw score. Because PACE has multiple exam forms, and the exam forms may vary slightly in their level of difficulty, the scale score is used to ensure the different forms have the same meaning. PES does a scoring run twice a year (February and August) to provide statistical information for analysis by the PACE Development Committee and to confirm examination “instant results.”

Candidates are provided “instant results” of their examination but these are only preliminary results and are not official until the scoring run is completed for that time period.

Passing Score

PACE is electronically scored with instant results; you will receive your preliminary score at the time you complete the exam. The scale for PACE ranges from 300 points to 700 points. **The passing score is 550 points.** Candidates are encouraged to retain a copy of examination results.

While the passing score of 550 does not change, the number of questions answered correctly to achieve a score of 550 can change. If an exam form is slightly easier, the candidate will be required to answer more questions correctly to achieve the 550 score. Conversely, if the exam is more difficult, the candidate will be required to answer fewer questions correctly to achieve the 550 score. Candidates are not unfairly

rewarded or penalized because the exam form was easier or more difficult.

The exams are periodically updated and the passing score and weighting of the questions is set with each new exam form.

Retaking PACE

If you fail the PACE exam, you are eligible to submit a new application together with the appropriate (\$25 or \$75 depending on whether you an NFPA member) and the examination fee (\$225 or \$250 depending on whether you are an NFPA member) no earlier than 6 months after the date of the failed examination. There is no limit on the number of times you may retake PACE.

If you reapply within two years of the date of your exam, you do not need to provide copies of your supporting documentation.

SECTION IV MAINTENANCE OF PACE REGISTERED PARALEGAL CREDENTIAL

To maintain your PACE Registered Paralegal credential, you must obtain 12 hours of continuing legal education (“CLE”) in a legal or specialty field every two (2) years from the date the exam was successfully passed. At least 1 hour of the 12 required CLE hours must be in legal ethics. *See* the links about an RP’s CLE requirement at www.paralegals.org (click on PACE).

The deadline for submitting proof that you have obtained the required CLE credits is the date of the two-year anniversary of the date you passed the exam. You should plan on submitting your renewal statement and CLE evidence approximately 60 days prior to the

anniversary date of your exam. NFPA will attempt to send you a reminder letter before your deadline, but obtaining the required 12 CLE credits and **submitting your Renewal Affidavit with the required supporting documentation is your responsibility.** RPs have an obligation to notify NFPA if they move so that accurate mailing information can be maintained. Failure to receive a reminder letter from NFPA is not an excuse – calendaring this important date is the responsibility of every RP.

Evidence of meeting the continuing education requirements must be submitted with the PACE Registration Statement and Affidavit of Continuing Education, Appendix F. Copies are also available for download from the NFPA website (www.paralegals.org) from the PACE tab. Proof of continuing education must be submitted for seminars. Seminars that have not been approved by NFPA, a bar association, or other NFPA-approved provider must be submitted and approved by the NFPA CLE Coordinator first, together with a fee of \$10. (*See* NFPA CLE guidelines for more information).

Your RP Renewal containing your Affidavit and supporting documentation as well as a letter from the CLE Coordinator verifying your CLE, must all be submitted at one time to NFPA with the \$25 registration fee. Questions about renewing your RP status should be directed to the PACE Coordinator for Renewals or you can simply e-mail info@paralegals.org with your question.

SECTION V EXAMINATION CONTENT OUTLINE, DEVELOPMENT AND COMPOSITION

Appendix B contains the test specifications for the PACE program. These specifications are the result of a survey of advanced level paralegals across the United States and were verified by

PES. These core activities cut across practice lines and are not state-specific. The skills were further verified by practicing paralegals, attorneys, and paralegal educators with guidance from the testing specialists at PES. Examination questions for PACE were developed by practicing paralegals and other content specialists under the guidance of testing specialists from PES.

PACE consists of 200 multiple-choice questions. **You will have four (4) hours to complete the exam.**

PACE sample questions can be found in Appendix C.

Each question on the exam was tested, verified, and the correct answer can be traced back to a widely available and reputable source.

Study Reference Guides

The following are suggested study reference guides. They are by no means an all-inclusive list. A more substantial list can be found in the *PACE Study Manual*. An updated list is available from the NFPA website, www.paralegals.org.

NFPA's *PACE Study Manual*. 6th Ed. 2011.

American Bar Association. *Model Rules of Professional Conduct*. ABA,

A Systems Approach, 2nd Edition. West Publishing Company.

Barron's Law Dictionary. Barron's.

Black, Henry Campbell. *Black's Law Dictionary*, West Publishing Company.

Blanchard, R.D. *Litigation and Trial Practice for the Legal Assistant*, West Publishing Company.

Bruno, Carole A. *The Paralegal's Litigation Handbook*, West Publishing Company.

Cannon, Therese A. *Ethics and Professional Responsibility for Legal Assistants*. Aspen Publishing.

Cohen, Morris L. *How to Find the Law*. West Publishing Company.

Eimmermann, Thomas. *Fundamentals of Paralegalism*. Aspen Publishing.

Elwell and Smith, *Practical Legal Writing for Legal Assistants*. West Publishing Company.

Everett, Pamela. *Fundamentals of Law Office Management*. West Publishing Company.

Federal Rules of Civil Procedure; Federal Rules of Criminal Procedure. West Publishing Company.

Fogel, Suzanne K. *Practical Techniques for Legal Assistants*, Legal Search and Management.

Mauet & Maerowitz. *Fundamentals of Litigation for Paralegals*. Aspen Publishing.

McCord, James. *The Litigation Paralegal*. West Publishing Company.

Miller, R.L. & Urisko, M.S. *Paralegal Today: The Legal Team at Work*. West Publishing Company.

NALA Manual for Legal Assistants. West Publishing Company.

Procedures and Forms, 2nd Edition, Wiley & Sons.

Statsky, William. *Introduction to Paralegalism*, West Publishing Company.

Statsky, William. *Case Analysis and Fundamentals of Legal Writing*, West Publishing Company.

Teppler, Pamela. *Basic Legal Writing*, Glencoe.

Bar charts: www.barcharts.com

SECTION VI APPLICATION PROCEDURES

This Candidate Application Handbook includes a four-page Application and an Affidavit of Work Experience.

Read all instructions in this Handbook thoroughly before you attempt to complete these forms. Complete all sections of the Application that apply to you and *all* sections of the Affidavit of Work Experience.

Incomplete applications and applications with incorrect payments will be returned for resubmission, and you will be required to submit an **additional \$25** reprocessing fee. The time needed for resubmission will delay application processing and may restrict your choice of dates for taking the examination. Please be sure that the application is completed in full and that the fee you submit is correct. If you have any question as to the current fee, please contact NFPA Headquarters at info@paralegals.org.

Application Instructions

The Application must be typed or completed in ink. Print clearly. Illegible applications will be returned. Do not use felt tip markers to complete the Application. The first 11 sections of the Application are outlined below.

Section 1 - Personal Information

On page 1, print your **first name, middle initial and last name** in the top line. Enter your full **home address**. Enter your **home and work telephone numbers (including area codes) and e-mail address(es)**. If applicable, **provide a fax number**. Enter your social security number in the appropriate spaces.

Section 2 - Specialty Areas

Blacken or check all specialty areas in which you have at least six months of experience. Enter the total number of years of paralegal experience you have. *This information is used for statistical purposes only and is not used to verify your years of experience for qualification purposes.*

Section 3 - Eligibility

Indicate the eligibility prerequisite you meet for PACE. A complete listing of the eligibility requirements for PACE is in SECTION II of this Handbook. You must meet the eligibility requirement that you indicate or your application will be returned for resubmission.

Section 4 - Education

Please indicate the highest education level you have attained by filling in the appropriate space.

Section 5 - Application Status

Select only one.

Section 6 - Demographic Information

You can assist NFPA in complying with federal equal opportunity guidelines by responding to the three (3) **optional** questions addressing ethnic origin, age, and gender. *This information will be used for statistical purposes only and will in no way affect your examination eligibility or results.*

Section 7 – NFPA Membership Information

If you are a member of a state, national or local paralegal association that is a member of NFPA, please fill in the appropriate space and provide the name of the association to which you belong. *This information is for statistical purposes and to determine the application fees and has no bearing on your eligibility to take PACE.*

Section 8 - Special Accommodations

Complete this section **only** if you are an applicant with disabilities and are requesting special accommodations for the exam.

Each applicant with disabilities requesting special accommodations must submit a separate letter with the Application to PES explaining the need for the accommodations. In addition, the applicant must include a letter documenting the nature of the disability and supporting the requested accommodations on official stationery from an appropriate professional who is knowledgeable about the applicant's disability.

Section 9 - Fees

The examination fee is \$225 for NFPA members and \$250 for non-members. Do not confuse this application fee with the \$25 for NFPA members and \$75 for non-NFPA members. NFPA does not provide waivers of either fee due to health or economic situations.

Business checks or money orders should be made payable to: NFPA – PACE.

Section 10 - Payment Method

Indicate the payment method of your examination fee and application fee by blackening or checking the appropriate circle. If you are paying by credit card, fill in the 16-digit credit card number exactly as it appears on the

credit card being used. **Only VISA and MasterCard are acceptable credit cards.**

Enter the expiration date indicated on the credit card. The first two numbers should indicate the month and the last two numbers should indicate the final two digits of the year.

The cardholder must sign in the space provided. A credit card payment cannot be processed unless the cardholder's signature is provided. Enter the first, middle, and last names of the cardholder. This name must appear exactly as presented on the credit card being used to pay the examination fee.

Section 11- Transcripts

If you are eligible to take PACE based on education with work experience, you must provide a notarized copy of your college diploma and an official transcript. If you are relying on paralegal work experience alone, you are not required to provide a copy of your college diploma or an original transcript.

Please indicate whether you have enclosed the original college transcript with your application or whether the transcript(s) will follow in a separate envelope. Transcripts must be received within sixty (60) days of the postmarked date of your application. If your college transcript is issued under a different name, please note that on the application.

Section 12 – Notice of Passing PACE

NFPA will assume that you agree to allow NFPA to provide publication or correspondence to your employer, local newspaper, and/or local or state paralegal association as a result of your successfully passing PACE. If you do not want NFPA to contact any of the entities listed, be sure to blacken or check the appropriate spaces.

Section 13 – Signature and Acknowledgements

Read the acknowledgment statement, then sign and date the statement, and print your name where requested. **An unsigned application will be returned to you for resubmission.**

USE THE CHECKLIST TO VERIFY THAT YOU HAVE SUCCESSFULLY COMPLETED YOUR APPLICATION!

Affidavit of Education and Work Experience Instructions

Both sides of the Affidavit of Education and Work Experience must be filled in completely as instructed. The information should be typewritten or printed in **INK**. Your signature must be written in **INK** and the Affidavit must be notarized.

Starting on **Side 1**, enter your name and full work address (include telephone number). Next, identify the college from which you graduated, if applicable. Be sure to indicate your major, degree obtained, and date of degree (month and year). Remember to list work experience beginning with your current or most recent employer. Provide the specific time period you worked for each employer as a paralegal.

Provide the name, telephone number, and address of each employer you list, including all former employers. This form provides space for information from three employers. You may make and use a photocopy of the blank form for any additional employers. Remember that you only need to document the required number of years of experience, not your entire career.

If you were employed part-time by any of the employers you list, the amount of work experience attributable to the qualifying work experience will be assessed on a prorated basis. In other words, if you worked part-time for 4 years at an average of 20 hours per week, this four-year period would account for 2 years of work experience.

Full-time volunteer paralegal work is acceptable as if paid. If the volunteer paralegal work is on a part-time basis, the applicant must have performed this work for at least three months. Part-time experience will be prorated as stated above.

On **Side 2** of the Affidavit of Work Experience, continue to list additional experience. Once Side 2 is completed, sign your name in **INK** and fill in the date where requested. You must have the Affidavit of Education and Work Experience notarized.

When the **Application and Affidavit of Education and Work Experience** have been completed, mail your entire application, fee, and supporting documentation to the following address:

NFPA Headquarters
PACE Application
23607 Highway 99 2-C
Edmonds, WA 98020

NOTE: An application that is incomplete, unreadable, or submitted without supporting documentation will be returned directly to you. The only document that may be submitted separately is your transcript. **A resubmitted application will require an additional processing fee of \$25.**

Once your application has been processed, you will receive a letter from PES advising you that you are a successful candidate to take PACE. You have 90 days from the date on the PES confirmation letter to schedule a date and time at your choice of Prometric testing facilities.

Please NOTE: PACE may only be taken at Prometric Centers (formerly Sylvan). Not all Prometric Centers are able to provide testing facilities for PACE.

Fees for Reprocessing, Dishonored Checks, and Ineligible Applications

The \$25/\$75 application fee along with the \$225/\$250 examination fee is due at the time you submit your application to NFPA and is payable by business check, money order, or credit card (VISA and MasterCard ONLY). *An application received without the examination fee will be returned directly to you for re-submission, which will mean sending a reprocessing fee of \$25 when you resubmit your application.* **No exceptions are made to this policy.**

All applications returned because of incomplete information on application forms, incomplete supporting documentation or missing examination fees will require an additional \$25 resubmission fee.

A separate \$25 service charge will be imposed for invalid credit cards and dishonored checks.

If your application is *not* approved by PES because of ineligibility (failure to meet the stated eligibility prerequisites), your application will be returned along with your \$225/\$250 examination fee. The \$25/\$75 application fee will not be returned.

To avoid reprocessing fees or rejection of your application, be sure to read the Candidate Application Handbook Checklist. To avoid having your application rejected, you must be eligible to take the examination *at the time* you submit the application.

Examination and application fees will be forfeited in entirety if you have been approved to take the examination, but fail to do so within 90 days from the date of your candidate notification letter. If an emergency situation arises where you cannot make your appointment within this time frame, contact NFPA headquarters immediately.

Scheduling Your Exam

Once processing of your application is complete, and you have received a candidate notification from PES, you may contact a Prometric Center to schedule a time to take the examination. The PES candidate notification letter will contain a toll-free telephone number for contacting Prometric Centers as well as a website address where you can schedule your exam on-line.

You must schedule your appointment so that you take your examination within 90 days from the date printed on your candidate notification. Failure to do so will result in

forfeiture of your application fee and examination eligibility status.

When calling Prometric or accessing their on-line appointment system, you must be prepared to provide your name, social security number, address, and telephone number. You will then be able to schedule your examination time. You will then be able to select the testing facility you prefer, and the date and time of your exam. Upon making an appointment to take an examination, you will be given instructions regarding the appointment, cancellation procedures, identification requirements, and Prometric location.

Once you have made your examination appointment, Prometric will, within 24 hours, send a letter of confirmation with instructions reaffirming the examination center location, directions, examination date, and time.

Note that PES is not involved in scheduling your appointment with Prometric. If you want to change or cancel your appointment to take PACE, you must do so by contacting your Prometric Center.

Special Accommodations

Arrangements will be made to enable any applicant with a disability to take the examination, provided the applicant meets the educational and experience prerequisites for the examination requested.

If you cannot take the examination under standard conditions (on computer), you may request special accommodations. Indicate your request in the appropriate space on the Application along with required documentation.

In considering a request from an applicant for special accommodations, NFPA is guided by a sense of equity. Special accommodations are granted to give an approved candidate the opportunity to be examined in a manner equivalent to candidates, but not to provide an advantage over other candidates

Extensions, Cancellations, and No-Shows

You may cancel a scheduled examination appointment with the Prometric Center if the cancellation is made no later than noon, two business days prior to the confirmed examination date. If a timely cancellation is made, you will be permitted to reschedule the examination date **within the same 90-day window following your confirmation notice.** If you fail to cancel as outlined above, do not appear, or arrive late for the scheduled examination, you will forfeit the examination fee. A candidate who forfeits the examination fee will be required to reapply and submit the appropriate application fee (\$25 or \$75, depending on whether you are an NFPA member) along with the appropriate examination fee (\$225 or \$250, depending on whether you are an NFPA member) to be eligible to take the examination.

If a sudden or unforeseen emergency occurs, contact NFPA headquarters via telephone or via e-mail immediately.

SECTION VII APPLICATION PROCESSING

You may request that NFPA notify you when your application, supporting documents, and fees have been received, by attaching a first-class postage stamp to the enclosed postcard and completing the front of the postcard with your name and address. The postcard should be enclosed with your application materials and fee.

NFPA will indicate the receipt date and mail the postcard back to you at the address provided.

If your application is approved after processing at PES, you will be designated as a “candidate.” PES will then send you a confirmation notice stating that you may now contact the Prometric Center Registrar to schedule an appointment to take the exam.

There are no application filing deadlines. From the time an application is forwarded from NFPA to PES, the applicant approval process will take approximately a month to process. This is a general approximation, and your exact processing time might be longer or shorter. If your application is approved, you will receive notification of your eligibility to register for PACE by letter from PES. If processing cannot be completed, your application will be returned with instructions for resubmission to PES.

SECTION VIII

INTRODUCTION TO COMPUTERIZED TESTING

When you arrive at the Prometric Center to take your examination, you will be allowed up to 15 minutes for a computerized tutorial in the form of a sample examination. The purpose of the tutorial is to familiarize you with selecting answers and using testing features such as “Item Review” and “Help.” NFPA recommends that all PACE candidates take this extra time to focus on the computer screen and to ensure that you are fully aware of the features of computerized testing that will apply to your exam.

This sample examination should allow you to concentrate on *how* to operate the computer in order to complete the examination. You do not need to be concerned with which answers you select during the sample examination. There is no penalty for incorrect answers during the tutorial.

Your computerized testing workstation may be equipped with a mouse, which is a hand-operated desktop device for selecting answers and other options from the computer screen. If a mouse is not available, you will have alternate instructions for using the keyboard to select answers and move through the exam. If you are unfamiliar with using a mouse or a computer keyboard, you may wish to request the handout “A Guide to Computerized Testing” from the PES office.

You will complete the actual examination by selecting an answer to each question, also referred to as an item, and by choosing actions represented by various command buttons on the computer screen or monitor.

Each question is presented in a multiple-choice format, with one correct answer and three incorrect answers. You may change your answers at any time before ending your examination. You may mark questions to which you wish to return, select “Help” for on-screen instructions, or review any items you wish before ending the examination session. The time remaining on your examination also appears on the screen. (**NOTE:** any time you spend using the on-line “help” function during your examination is deducted from the total examination time.)

Be sure to notify the proctor if you have any difficulties with your computer.

Once you have answered all items to your satisfaction, you end the examination by choosing “End Test.” This takes you out of the examination and you may not return.

At the end of your test, you will receive preliminary, **unofficial** instant results of your exam score. You will also be given the opportunity to provide feedback and comments to NFPA which will help in the evaluation of the testing program.

Official notification of pass/fail results will not be sent out until after the scoring runs have been completed (February and August). Depending on when you take your exam, this could take up to five months. Notification will be provided to NFPA at the time of the scoring run. NFPA will then send out congratulatory letters and a certificate to those who passed the exam.

Common Questions on Computerized Testing

1. *Where are Prometric Centers located?*
There are over 200 centers nationwide (located in all 50 states), which means that 80% of the United States population is within one hour’s drive of a Prometric Center.
2. *How much computer experience is needed to test at a Prometric Center?*

None. You will become familiar with the testing process through a 15-minute, on-screen tutorial lesson. On-Screen “help” is always available. You may use a keyboard or a mouse.
3. *Can I review my answers during the test?*

Yes, you may review your answers and mark questions for review. If sufficient

examination time remains, you may return to those items marked “for review.” If the examination time expires before you complete the review of marked items, those items will be graded and will count toward your total score. You will be scored on the number of questions you answered correctly so there is no penalty for guessing.

4. *What should I bring to the testing center?*
You must arrive at the testing center to sign in at least 15 minutes before your scheduled examination time. You must bring two signed forms of identification (one must be a picture ID, such as a driver’s license or company ID) and the confirmation letter you received from Prometric. **No examination material will be allowed in the testing area.** Prometric will provide pencils and scratch paper. You will not be allowed to take in water bottles, or food. You will be assigned a locker for your personal belongings and given a key which you can take into the exam room with you.
5. *How much time will I have at the testing center to complete my examination?*

You will have up to 4 hours to complete the 200 multiple-choice questions on the examination. This time is in addition to the 15-minute, on-screen tutorial allowed for the examination.
6. *What if I’m unsure of how to operate the computer?*

A proctor, or Prometric Center attendant, will be available for assistance before you begin your examination and throughout

the 15-minute tutorial. Once you exit the tutorial, however, you may not return to it. Once your examination begins, the proctor cannot assist you with examination questions.

7. *When will I receive my examination score?*

You will receive preliminary, unofficial results of your PACE score immediately after you complete the exam. You will not receive your official score or official notification of whether you passed until the next scoring run (February and August). The examination results are also forwarded to PES and NFPA headquarters. Please retain a copy of your preliminary unofficial examination results for your records.

Candidates who successfully pass PACE will receive a certificate from NFPA following the scoring run and release of official test results. This can take up to six months, depending on when you take the exam and when the scoring run is completed.

SECTION IX GENERAL

Suspension and Revocation

The RP credential can be suspended or revoked for failing to meet continuing education requirements, or making false representations on the Candidate Application and supporting documents, or disclosing test questions.

For more detailed information on suspension and revocation procedures, contact the Vice President

and Director of Paralegal Certification (info@paralegals.org).

Requests for Exceptions and the Appeals Process

Requests for exceptions to any of the policies stated within this Candidate Application Handbook should be addressed to:

Vice President and Director of Paralegal Certification
NFPA Headquarters
23607 Highway 99 Suite 2-C
Edmonds, WA 98020

You may also submit your request through NFPA headquarters by e-mailing info@paralegals.org.

If you are not satisfied with the decision of the Vice President and Director of Paralegal Certification, you may request a review of the Request for Exception by the PACE Standards Committee (“PSC”) within 30 days from the date the Vice President and Director of Paralegal Certification renders an opinion. The PACE Standards Committee’s decision may be appealed to the Board of Directors of NFPA within 30 days from the date the PACE Standards Committee renders a decision.

If you are communicating with the Vice President and Director of Paralegal Certification with the intent that your communication constitute an official appeal, your communication, whether in writing or via e-mail must state that the communication constitutes a formal appeal of a decision.

The appeal must be in writing and provide all evidence that the PSC and or the NFPA Board should consider. The NFPA Board shall review

the appeal at the next regularly scheduled Board of Directors meeting and respond to appellant, in writing, within 10 days of such meeting. Appellants do not have the right to appear in person, bring witnesses, or be represented by counsel.

Should the Board of Directors uphold a denial of waiver or eligibility, the appellant has the right to submit a request for binding arbitration within 60 days of the date of the notice of denial of appeal.

Requests for arbitration must be filed with the Seattle, Washington office of the American Arbitration Association pursuant to its Commercial Arbitration Rules, along with the appropriate fee, to the following address:

American Arbitration Association
Susan Slagle
Vice President
Convention Place
701 Pike Street, Suite 950
Seattle, WA 98101-4111
Telephone 206-622-6435
Fax 206-343-5679
Email SlagleS@adr.org

Arbitration applications and rules may also be obtained at the above address.

Arbitration Clause

Any controversy or claim arising out of or relating to the PACE application shall be settled by arbitration administered by the American Arbitration Association in accordance with its Commercial Arbitration Rules. Judgment upon the award rendered by the arbitrator may be entered in any court having jurisdiction thereof. Any such arbitration shall be conducted in Seattle, Washington, unless another place is selected by mutual agreement of the candidate and the NFPA President.

The arbitrator will be selected from a panel of persons having experience with and knowledge of the U.S. legal system.

The scope of arbitration shall be limited to whether the applicant is eligible to take PACE.

REMINDER -

Do not mail the application, fee, and supporting documents without reviewing the checklist inside the back cover of this Handbook!

APPENDIX A

Summary of Education and Work Experience Criteria

Requirements are:

- An associates degree in paralegal studies obtained from an institutionally accredited school, and/or ABA approved paralegal education program; and six (6) years substantive paralegal experience; OR
- A bachelor's degree in any course of study obtained from an institutionally accredited school and three (3) years of substantive paralegal experience; OR
- A bachelor's degree and completion of a paralegal program with an [institutionally accredited school](#), said paralegal program may be embodied in a bachelor's degree; and two (2) years substantive paralegal experience; OR
- Four (4) years substantive paralegal experience on or before December 31, 2000.

To read this chart, first identify the appropriate education category in the first column. The amount of paralegal experience you will need to be eligible to take PACE is in the second column. Please note that you may NOT substitute post-graduate education for the experience requirement.

Education (institutionally accredited institution) (see note #1)	PLUS	Substantive Paralegal Experience (see note #2)
NO Bachelor's degree or Paralegal Certificate		4 years of substantive paralegal experience obtained on or before December 31, 2000 (Grandfather Exception)
Bachelor's Degree in any field (no paralegal certificate)	+	3 years of substantive paralegal experience
Bachelor's Degree in Legal Assistant Studies or Paralegal Studies	+	2 years of substantive paralegal experience
Bachelor's Degree in any subject plus a Paralegal Certificate	+	2 years of substantive paralegal experience
Associate's Degree in any topic except Paralegal or Legal Assistant Studies; no Bachelor's Degree		Not eligible unless you meet the Grandfather Clause (4 years of substantive paralegal experience obtained BEFORE December 31, 2000.
Associate's Degree in Paralegal or Legal Assistant Studies	+	6 years substantive paralegal experience

¹Original transcripts must be provided for all degrees. Degrees obtained outside the United States must be accompanied by a professional evaluation of equivalency to United States degrees.

²Experience gained as a part-time paralegal will be counted hour-for-hour against experience requirements. Work experience must be directly related to the role of a paralegal. An applicant may combine experience from more than one employer to meet the experience requirements. See Section II, Work Experience Criteria, for additional details.

APPENDIX B

PACE Test Specifications

Tasks in Domain I. <i>Administration of Client Legal Matters - 23%</i>
Task Statements
Conduct a conflicts check.
Develop, organize and maintain a client file.
Develop and maintain a calendar/"tickler" system.
Develop and maintain databases.
Coordinate events, activities, and services related to client matters.

Tasks in Domain II. <i>Development of Client Legal Matters - 30%</i>
Task Statements
Interview prospective client.
Analyze facts and information gathered from client.
Serve as liaison among client, counsel, and other resources.
Collaborate with counsel, client, consultants, and other resources on an ongoing basis.
Prepare and/or coordinate the preparation of legal and factual documents, exhibits, evidence, and/or other information related to client matter.
Prepare, file, and serve documents related to client matter.
Prepare client, witnesses, experts, counsel and other individuals for legal proceedings and events.
Assist client, counsel, and other individuals.
Facilitate disposition of client legal matters.

Tasks in Domain III. <i>Factual and Legal Research - 22%</i>
Task Statements
Obtain factual, procedural, legal and other types of information.
Investigate and compile facts and information from internal or external sources.
Inspect and evaluate relevant evidence and/or information.
Ascertain legal authority.
Analyze relevant legal authorities to determine their applicability to the client's matter.
Validate and update legal research.
Acquire current information.

Tasks in Domain IV. <i>Factual and Legal Writing - 20.5%</i>
Task Statements
Communicate with client, counsel, and other individuals or entities.
Prepare and/or draft documents.
Prepare and/or draft analytical documents.

Tasks in Domain V. <i>Office Administration - 4.5%</i>
Task Statements
Coordinate activities to create an efficient and effective work environment
Acquire technology and materials.
Coordinate and utilize vendor services.
Create and maintain a library of legal and factual resources.
Develop and maintain a billing system.
Manage workflow.
Educate current and prospective clients.

APPENDIX C

Sample PACE Questions

1. Three years ago, a firm represented X's business in a real estate closing. X's spouse is now seeking the firm's representation in a divorce case. The appropriate next step would be to:
 - a. Inform both parties and seek their consent to the firm's representation of both.
 - b. Inform only X's spouse of the firm's previous representation of X's business.
 - c. Seek only X's consent to the firm's representation of X's spouse.
 - d. Inform neither party of the firm's representation of both.
2. Which of the following describes the correct course of action when the results of binding arbitration are unacceptable to any party in a lawsuit?
 - a. Nothing further can be done, and the parties must accept the results.
 - b. An application is made to the court to conference the case with the magistrate.
 - c. A motion for new arbitration is filed within 30 days.
 - d. A *trial de nova* is filed within 30 days to restore the case to the court docket.
3. Which one of the following kinds of deeds offers the most protection to the buyer?
 - a. Quitclaim
 - b. Warranty
 - c. Trustee
 - d. Survivorship
4. The phrase "indemnify and hold harmless" refers to a(n):
 - a. Commitment by one party to the other party to repay in the event of a specified loss.
 - b. Obligor's responsibility to bear all losses in a contract dispute.
 - c. Injured party's ability to recover one-half of its losses from each party to the contract.
 - d. Injured party's ability to recover all losses in unequal shares from both parties to the contract.
5. Which federal statute enables any citizen, upon proper request, to obtain documents from a federal agency?
 - a. Open Records Act
 - b. Freedom of Information Act
 - c. Administrative Communications Act
 - d. Privileged Information Act
6. A paralegal interviews a prospective client on a personal injury matter. The client is accompanied by her boyfriend. The interview takes place in the firm's conference room. A secretary is present to assist in note taking. The attorney decides not to accept the case. Which of the following facts is most likely to cause the conversation *not* to be privileged?
 - a. The presence of the secretary
 - b. The attorney's declining representation
 - c. The prospective client's bringing her boyfriend
 - d. A paralegal's conducting the interview

7. Which of the following is true regarding the production of documents under the Federal Rules of Civil Procedure?
- a. The plaintiff may not be compelled to produce documents.
 - b. A person not a party to the suit may be compelled by subpoena to produce documents.
 - c. Other than documents, no tangible evidence can be compelled to be produced.
 - d. A written response to a subpoena must be forwarded within 60 days of the request.
8. A paralegal working on a case involving a federal statute becomes aware that the agency that administers the statute just promulgated a regulation that may affect the case. The best place to look for this regulation would be:
- a. Federal Practice and Procedure.
 - b. Federal Register.
 - c. Code of Federal Regulations.
 - d. United States Code.

9. A letter sent to the defendant's insurer that summarizes the plaintiff's injuries, lost wages, medical treatment, and medical bills and requests monetary compensation is commonly known as:
- a. A statement of damages.
 - b. A demand letter.
 - c. A memorandum of law.
 - d. An opinion letter.

ANSWERS

- Question 1. a**
Question 2. d
Question 3. b
Question 4. a
Question 5. b
Question 6. c
Question 7. b
Question 8. b
Question 9. b

APPENDIX D

Accrediting Agencies and Associations

There is no centralized authority in the United States that exercises control over postsecondary educational institutions. Each state assumes control over education within the state. However, institutions of higher education are generally allowed to operate with considerable autonomy.

Accreditation has developed as a method of peer evaluation of educational institutions and programs in order to ensure a fundamental level of quality. National and regional associations have developed criteria and procedures for evaluating institutions or programs to determine whether or not they are providing basic levels of education.

Types of educational accreditation include:

Institutional -- applies to an entire institution, demonstrating that each of an institution's parts is contributing to the achievement of the institution's objectives.

Programmatic -- applies to programs, departments, or schools that are parts of an institution.

If your degree or paralegal certificate was awarded by a school accredited by an association or agency not included on this list, you may request a review by the PACE Standards Committee. In order to apply for a review, you will need to provide the PACE Standards Committee with a program catalog, institution catalog, and course syllabi. The review process will take 45 days, and the PACE Standards Committee will make the final determination.

New England Association of Schools and Colleges

Vincent Ferrandino, Executive Director

209 Burlington Road

Bedford, MA 01730-1433

Phone: (617) 271-0222

Fax: (617) 271-0950

(CT, ME, MA, NH, RI, VT)

North Central Association of Colleges and Schools

Patricia A. Thrash, Executive Director

30 North LaSalle Street, Suite 2400

Chicago, IL 60602

Phone: (312) 263-0456 or 800-621-7440

Fax: (312) 263-7462

(AZ, AR, CO, IL, IN, IA, KS, MI, MN, MO, NE, NM, ND, OH, OK, SD, WV, WI, WY)

Middle States Association of Colleges and Schools

Jean Avent Morse, Executive Director

3624 Market Street

Philadelphia, PA 19104

Phone: (215) 662-5606

Fax: (215) 662-5950

(DE, DC, MD, NJ, NY, PA, PR, USVI)

Northwest Association of Schools and Colleges

Joseph A. Malik, Executive Director

3700-B University Way, N.E.

Seattle, WA 98105

Phone: (206) 543-0195

Fax: (206) 685-4621

(AK, ID, MT, NV, OR, UT, WA)

Southern Association of Colleges and Schools
James T. Rogers, Executive Director
1866 Southern Lane
Decatur, GA 30033-4097
Phone: (404) 679-4501 or 800-248-7701
Fax: (404) 679-4558
(AL, FL, GA, KY, LA, MS, NC, SC, TN, TX, VA)

Western Association of Schools and Colleges
Community and Junior Colleges
John C. Petersen, Executive Director
P.O. Box 70
Aptos, CA 95001
Phone: (408) 688-7575
Fax: (408) 688-1841

Western Association of Schools and Colleges
Senior Colleges and Universities
Ralph Wolff, Executive Director
c/o Mills College, Box 9990
Oakland, CA 94613-0990
Phone: (510) 632-5000
Fax: (510) 632-8361
(CA, HI, AMERICAN SAMOA, GUAM, COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS)

American Bar Association
750 N. Lake Shore Drive
Chicago, IL 60611
Phone: (312) 988-5617
Fax: (312) 988-5677

Accrediting Council for Independent Colleges and Schools
750 First Street NE, Suite 980
Washington, DC 20002-4241

Accrediting Commission for Career Schools and Colleges of Technology
2101 Wilson Boulevard, Suite 302
Arlington, VA 22201
Accrediting Council for Continuing Education and Training.
1722 N. Street, NW
Washington, DC 20036
Phone: 202-955-1113

Council on Occupational Education
4720 Montgomery Lane
Bethesda, MD 20824-1220

MBTI Business Training Institute
606 W. Wisconsin Avenue
Milwaukee, WI 53203
Phone: (414) 272-0341
Fax: (414) 272-2192

Degrees obtained outside the United States must be evaluated by a professional evaluator for their equivalence to U.S. degrees. Paralegal certificates obtained outside the United States must be evaluated by the PACE Standards Committee.

Degrees obtained via distance learning must be evaluated by the PACE Standards Committee

APPENDIX E

CLE Guidelines

See also NFPA website:

http://www.paralegals.org/associations/2270/files/Final_CLE_Procedures_August_06%20_2.pdf

Credit for Attendance at CLE Seminars

Seminar Approved: Seminars sponsored by NFPA or any NFPA member association(s); seminars provided by any of the following professional seminar providers: American Association for Paralegal Education, American Trial Lawyers Association, California Alliance of Paralegal Associations, Halfmoon Seminars, Institute for Paralegal Education, International Trademark Association, International Paralegal Management Association (formerly Legal Assistant Management Association), National Association of Legal Assistants, National Business Institute, Practicing Law Institute, Professional Education Systems, Inc., any bar association, accredited institution of higher education, and/or state regulatory authority. *See NFPA website reference above for an up to date list of approved providers.*

Other consideration: CLE credit shall be submitted by an RP for consideration if it does not meet the above criteria by providing a copy of the seminar brochure or other documentation that shows the complexity of the seminar. If you need to know whether a seminar will be considered for CLE and it does not meet the criteria in the first paragraph, submit the information to CLE Coordinator, together with a \$10 processing fee, to NFPA headquarters for an opinion. Please allow sixty (60) days for processing of all CLE requests.

Contact Hours: A “contact hour” shall be equal to sixty minutes of classroom instruction. One contact hour is equivalent to one CLE credit.

Subject Matter of Seminars: CLE credit will only be accepted if it is for continuing legal education. The subject matter of such seminars must be on substantive law issues or must be oriented to the specific nature of the paralegal profession, such as enhancing computer skills or research techniques, increasing management skills, etc. CLE credit is not given for seminars on resume writing or job interviewing skills. *See NFPA website reference above for a more detailed discussion of other types of CLE credits.*

You must obtain one CLE credit in ethics every two years. It is not enough to say that legal ethics was included throughout the seminar. The seminar brochure must clearly state that the seminar has been approved for a certain number of CLE credits in ethics.

CLE Credit for Instructing, Speaking, Guest Lecturing, Publishing, Self Study and Pro Bono Activities.

RP's can submit CLE credits for hours spent as paralegal instructors, speakers, guest lecturers, or authors. Only those hours that have been submitted and approved for NFPA CLE credit will be accepted. Guidelines for applying for this type of CLE credit are at the website reference above. Go to the NFPA website at www.paralegals.org and click on “CLE” and then choose “CLE Credentialing.” Call or email NFPA headquarters if you need a copy. **An application fee of \$10 is required to apply for NFPA CLE credit. You may apply for credit for multiple seminars for one \$10 fee.**

A \$25 PACE Renewal Application fee is required when you submit your Renewal Affidavit and supporting documentation to NFPA Headquarters.

APPENDIX F

PACE Registration Statement and Affidavit of Continuing Education

Complete (print or type) this form and sign the affidavit before mailing to National Federation of Paralegal Associations, Inc., 23607 Highway 99 Suite 2-C, Edmonds, WA 98020. Phone: 425.967.0045 Fax: 425.771.9588 ***The CLE Coordinator does not handle processing of this form. It must be sent directly to NFPA.***

First Name	Middle Initial	Last Name	(name on PACE credential)
------------	----------------	-----------	---------------------------

Address

City _____ State _____ Zip Code _____

Daytime telephone number (area code, number, extension):

Work E-mail: _____ Home E-mail: _____

Date on PACE Registered Paralegal Certificate: _____, 20____.

During the two year time period from my certificate date or last affidavit date, I have obtained twelve (12) hours of continuing legal education with at least one (1) hour in legal ethics, pursuant to [PACE requirements](#).

CLE Provider	Subject	Date	CLE Hours
--------------	---------	------	-----------

Attach appropriate certificates and supporting documents to evidence education credits and \$25 check payable to NFPA.

I certify that the information submitted is true and correct to the best of my knowledge.

Applicant's Signature

Date

**APPLICATION FOR CLE CREDIT
BY REGISTERED PARALEGALS**

This form is to be used by Registered Paralegals applying for credit if 1) the Seminar Provider was not pre-approved for the seminar; 2) the Seminar Provider is not a pre-approved provider; or 3) the application is for the instructor/speaker/lecturer, author or self study.

- 1. Name of RP** _____
- 2. Address** _____
- 3. Telephone number and E-mail address** _____
- 4. State whether application is for time spent as an attendee, instructor, speaker, lecturer, author or self-study** _____
- 5. Topic** _____
- 6. Speaker's Name and Title (if applicable)** _____
- 7. Location of Seminar (if applicable)** _____
- 8. Date of Seminar (if applicable)** _____
- 9. Number of hours and minutes of Seminar/lecture/self-study (excluding meals, breaks, etc.)**

Date

Signature

Attach verifications of attendance, copies of brochures and other documentation supporting your position that the seminar meets NFPA standards. Authors must include a copy of the applicable publication, resume or bio. Instructors, speakers and lecturers must include an outline of their presentation and/or syllabus. For more information on documentation and qualifications for self-study see <http://www.paralegals.org>.

Attach a check for administration fees for the CLE Coordinator in the amount of \$10 payable to NFPA. CLE Applications should be submitted for review and approval first by the CLE Coordinator, NFPA, 23607 Highway 99 Suite 2-C, Edmonds, WA 98020. Subsequently, you will send the same information, together with the CLE Coordinator's letter, to the attention of the PACE Coordinator at NFPA Headquarters.

Appendix G

Sample Employment Verification and Reference Letters

Must use letterhead

Date

**Professional Examination Service
c/o NFPA
23607 Highway 99 Suite 2-C
Edmonds, WA 98020**

Dear Application Approval Manager:

I am writing this letter to describe the paralegal work of Chris Smith.

Describe standing to provide letter-

**I am an attorney (state & bar number)
I am a judge
I am a client
I am a PACE Registered Paralegal**

Describe mechanism of gaining familiarity with Chris' work-

**Through a supervisory capacity, I am familiar with Chris' paralegal work
Through observing Chris during court actions, I am familiar with Chris' paralegal work
Through the work product/services I receive, I am familiar with Chris' paralegal work
As a paralegal co-worker, I am familiar with Chris' paralegal work**

Describe sample tasks performed

Chris specializes in the area of litigation and performs such tasks as drafting complaints, interrogatories, requests for production of documents and defensive pleadings for attorney review. He/she reviews client files, organizes and gathers factual data required for the case, and locates, interviews, and obtains witness statements. Chris indexes and summarizes depositions and prepares trial notebooks and witness files.

Declaration

The assistance that Chris renders is substantive in nature and would otherwise be performed by an attorney.

Signature